



WWF Switzerland employs 220 staff and over 9,000 volunteers to protect nature and the environment. Together, we are protecting the planet and building a future in which human beings can live in harmony with nature. We respect the diversity of nature, as well as the diversity of the people we work with. The people who work at WWF come from many different cultures and backgrounds. We are united by our mission, our brand and our shared core values: courage, respect, integrity and cooperation. We achieve impact through results-oriented action, we are curious and listen to others, and we are motivated by innovative thinking.

Our Sustainable Finance team focuses on transforming the financial sector and the financial system in Switzerland and around the world to become more sustainable. Banks and insurance companies play a decisive role in shaping the economy through lending, insurance and asset management. At present, they are still financing too many activities that are driving the climate crisis and the loss of biodiversity. The aim of our Sustainable Finance team is to highlight the status quo of the financial sector, formulate a vision for sustainable finance and pave the way for financial players to achieve this vision.

To strengthen our team in Switzerland we are looking for a

Senior Specialist Sustainable Finance (80%)

Your tasks

- You enable financial institutions to better integrate biodiversity risks and impacts into their business activities and hence achieve global biodiversity targets.
- You maintain and coordinate partnerships with actors from the financial sector (project management; internal and external stakeholder management; technical support for partnerships with broad knowledge on finance and biodiversity, training for external partners on WWF tools).
- You support financial institutions to integrate methodologies and tools that measure and disclose biodiversity risks and impacts.
- You work in an international team to strategically further develop a tool - the WWF Risk Filter Suite - especially with a view to its use by financial institutions.
- As an expert at the interface between the financial industry and biodiversity, you support the Sustainable Finance team in Switzerland and the global WWF community in the development of new guidelines, in specific projects or advise on political issues.

Your profile

- University degree with a focus on environmental sciences, economics, finance or similar and at least 3 years of experience in sustainable finance, ideally in the financial sector, consulting or international organisations
- Very good expertise at the interface of sustainability, biodiversity and finance as well as good knowledge of nature-related disclosure standards (such as TNFD, CSRD (ESRS), GRI 304, etc.) and initiatives in this area (Finance for Biodiversity, PBAF, etc.)
- Experience with methodologies and tools for banks and investors/asset owners to integrate biodiversity impacts and risks is a plus
- Sound experience in project, stakeholder and relationship management as well as a winning appearance, solution-orientation, ability to work in a team and flexibility
- Very good professional written and spoken English skills, very good oral German or French skills.

Our offer

We are convinced that attractive, competitive employment conditions, in addition to a 40-hour week and at least 25 days' holiday, contribute to employee commitment. Through our home office regulation, we promote flexible working time models in order to meet the needs of our employees within the scope of operational possibilities and to enable a good work-life balance. Possible work locations are Zurich, Bellinzona or Lausanne. We give our employees the



confidence and creative freedom to make a positive difference to the future of our planet. With a full-time equivalent, you will receive an annual salary of CHF 118,670.

Interested?

Send us your application by email to jobs@wwf.ch by 27 September. The initial interviews are expected to take place on 23 and 24 October.

Your application should include your CV as well as your certificates and diplomas. A letter of motivation is not necessary. Just give us three reasons why you want to work at WWF and why you are the right person for this position.

P.S. You are welcome to omit your photo from your application.