

WELCOME

CREDIBILITY THROUGH TRANSPARENCY SSF Annual Conference

SWISS SUSTAINABLE FINANCE | 22 JUNE 2021

PROGRAMME

| 13:30 | Welcome note and introduction | Patrick Odier, SSF President |
|-------|--|--|
| 13:40 | Keynote speech: How to turn a high-carbon business into an opportunity and gain investor trust | Magali Anderson Chief Sustainability and Innovation Officer and Member of the Executive Board, LafargeHolcim |
| 14:10 | Launch presentation: The SSF Reporting Recommendations on Portfolio ESG Transparency | Kelly Hess, Director Projects, SSF Ralf Frank, Senior Advisor, Sustainserv |
| 14:25 | Panel discussion: Credibility through transparency | Antoinette Hunziker-Ebneter, CEO Forma Futura Invest & President Berner Kantonalbank Thomas Vellacott, CEO, WWF Switzerland Stephen Nolan, Managing Director, FC4S Christoph Baumann, Deputy Head Insurance & Risks, State Secretariat for International Finance SIF Moderated by Sabine Döbeli, CEO SSF |
| 15:25 | Closing note | Patrick Odier |



PATRICK ODIER PRESIDENT, SWISS SUSTAINABLE FINANCE

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MAGALI ANDERSON CHIEF SUSTAINABILITY AND INNOVATION OFFICER AND MEMBER OF THE EXECUTIVE BOARD, LAFARGEHOLCIM



SSF Annual Conference 2021 Credibility through Transparency

22 June 2021 Magali Anderson

LafargeHolcim fast facts



The **world's global leader** in building materials and solutions

Leading the way in sustainable construction

Biggest Research & Development organization

All figures represent FY 2020

Did you know?

Megatrends shaping our industry

Concrete is the second most used material in the world after water



Sustainable construction



Urbanization

New York City built every month



Population growth

1.6 billion people Lack adequate housing Living standards



Digitalization

2020 results at a glance

Further strengthening our leadership in Sustainability

| | CLIMATE & ENERGY | CIRCULAR ECONOMY | | PEOPLE & OOO COMMUNITY | |
|--|---|---------------------------------|--|---|--|
| LEAD METRIC | CO2 REDUCED [kg CO2/t cementitious] | WASTE RE-USED [Mt] | WATER SAVED [I fresh water / tcem] | VALUE SHARED [M total beneficiaries] | |
| PERFORMANCE 2019 | 561 | 48 | 299 | 5.9 | |
| PERFORMANCE 2020 Change ¹ | 555 -1.1% | 46 -3.1% | 273 -8.6% | 6.2 (+5.2%) | |
| TARGET 2022 ¹ 550 | | 60 | 291 | 7.0 | |
| TARGET 20301 475 (updated in 2020) | | 100 (updated in 2020) | 262 | 10.0 | |
| ¹ At constant 2019 scope | | | | | |

Our net-zero Pledge

As the global leader in the industry key role to play to address today's climate crisis

1st global building materials company to sign the Business Ambition for 1.5°C pledge with science-based approved intermediate targets aligned with a net zero pathway

2030 targets accelerate reduction of CO2 intensity to exceed 20%¹

Partnership signed with Science Based Target initiative (SBTi) to develop a roadmap for a 1.5°C future in the cement sector

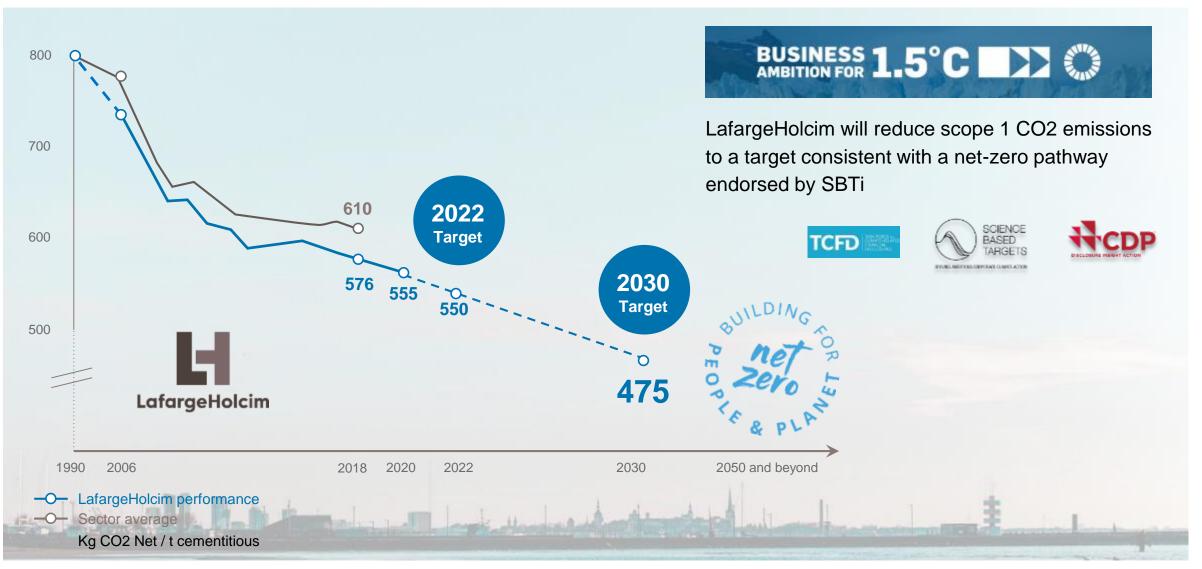
Expansion of actions to full value chain that includes scope 3 emissions



Our building blocks to net zero



Our pathway to net zero



By 2030, LafargeHolcim will

Accelerate use of low-carbon & carbon-neutral products, incl. ECOPact and Susteno

- Recycle 100m tons of waste and byproducts for energy and raw materials
- 9

Scale up the use of calcined clay and develop novel cements with new binders



Double* waste-derived fuels in production to reach 37%

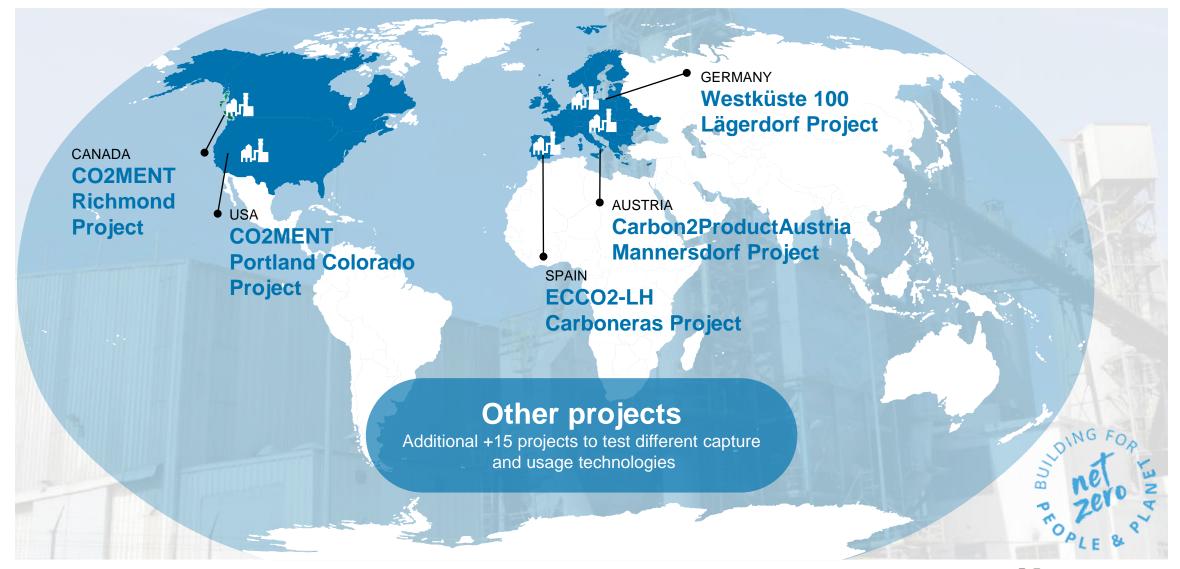


Reach 475 kg net CO2 per ton of cementitious material

Operate its first net-zero carbon cement production facility



Getting ready for carbon capture: 20 pilot projects ongoing



Impacts of our Net-Zero Pledge

Reinventing how the world builds on our way to becoming a net zero company



Our 2030 target of 475 kg CO2 net / t cementitious sets **a new landmark** for the industry. Other players already followed this path.



Walking the talk by linking financial and sustainability objectives by launching first sustainability-linked bond for EUR 850 million



Our partnership with Science Based Target initiative (SBTi) will develop a new **reference roadmap for a 1.5°C future in the cement sector**



The roll out of our range of green products brings more options in terms of products and services to meet the increasing societal demand for lower carbon construction

GREEN BUILDING SOLUTIONS GLOBAL ROLL-OUT OF ECOPACT



Adopted across 14 markets **BELGIUM GERMANY UNITED STATES** Holcim ECOPact UK FRANCE **CANADA Building a Greener Canada** ECGPact ECOPact A+> **ECOPact**

| Latin America | North America | | Europe | | Asia Pacific |
|--|-----------------------|----------------------------|--|--------------------------|-----------------------------|
| DEC 2020 COLOMBIA MEXICO ECUADOR | JUL 2020 US | 2019 SWITZERLAND | FEB 2020 GERMANY | JUL 2020 FRANCE | JAN 2021 INDIA |
| Q1 2021 EL SALVADOR ARGENTINA | NOV 2020 CANADA | SEP 2020 UK | Q1 2021 BELGIUM R GREECE SF POLAND | OMANIA PAIN ITALY | Q2 2021 AUSTRALIA |

Dialogue with shareholders and other stakeholders

Already leading in climate-related transparency . . .



LafargeHolcim recognized as a

Global Climate

Leader

Entering the CDP's prestigious 'A List' for tackling climate change



Since 2017, supporting the recommendations from the

Task Force Climaterelated Financial Disclosures



Task force on climate-related financial disclosures (TCFD) alignment

| Governance | Strategy | Risk management | Metrics and targets |
|--|--|--|---|
| Disclose the organization's governance around climate related risks and opportunities. | Disclose the actual and potential impacts of climate- related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material. | Disclose how the organization identifies, assesses, and manages climate-related risks. | Disclose the metrics and targets used to assess and manage relevant climate- related risks and opportunities where such information is material. |
| Board oversight Refer to "LafargeHolcim governance approach for climate-related risks and opportunities" and "Risk and Control" section > "Roles and Responsibilities", page 81, 99 | Risks and opportunities over the short, medium and long term Refer to "Risk and Control" section page 103–104 and CDP response on https://www.lafargeholcim.com/ additional-esq-resources | Climate change-related risks identification and assessment Refer to "Risk and Control" section page: 98, 103–104 | Reporting CO ₂ metrics Refer to our net zero pledge, page 56–59 and our Sustainability Performance Report (SPR) on www. Iafargeholcim.com/sustainability |
| Management's role | Impact on the organization's | Climate change-related | Details Scope 1, 2 and 3 |
| Refer to "Risk and Control" section > "Roles and Responsibilities", page 99 | business, strategy and financial planning Refer to "Risk and Control" section page 103–104 and CDP response on https://www.lafargeholcim.com/ additional-esg-resources | risks management Refer to "Risk and Control" section page 98-100 and "Information and control instruments of the Board of Directors" page 83 | Refer to our Net Zero Pledge, page: 56–59 and our Sustainability Performance Report (SPR) on www. lafargeholcim.com/sustainability |
| | Scenario planning Refer to CDP response on https://www.lafargeholcim.com/ additional-esg-resources | Integration into overall risk management Refer to "Risk and Control" section and "Information and control instruments of the Board of Directors", page 83 | CO2 targets Refer to our "Net Zero Pledge", page: 56–59 |



... and preparing the dialogue with shareholders on the path to this climate strategy

Country Roadmaps

Country roadmaps review made by each country and cement site with all the relevant functions involved. Process fully integrated in business management processes



SBTi Roadmap

Partnership signed with Science Based Target initiative (SBTi) to develop a roadmap for a 1.5°C future in the cement sector



Climate Report

LafargeHolcim will publish its very first climate transition report in 2022



'Say on Climate'

Consistent with its governance, the climate transition report will be submitted to its shareholders for a non-binding vote in 2022

Say On Climate:

Shareholder Voting on Climate Transition Action Plans







KELLY HESS DIRECTOR PROJECTS, SSF

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HOW WE GOT THERE

The SSF Reporting Recommendations on Portfolio ESG Transparency

- The starting point Two workgroups with the same challenge
 - How to meet expectations and requirements for ESG and climaterelated disclosures at portfolio level
 - Multiple existing frameworks
 - Increased regulatory requirements
 - Complexity of asset management

— The solution and goal

- Develop principles for meaningful ESG reporting for portfolios
- Integrate needs and perspectives of BOTH Asset Owners and Managers
- How we got there
 - Iterative work involving numerous workshops
 - Feedback loops with workgroup members and leaders





RALF FRANK SENIOR ADVISOR, SUSTAINSERV

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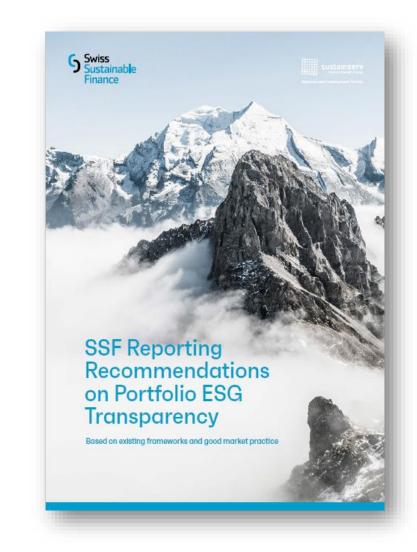
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THE CHALLENGE

—Mainstreaming of ESG — a huge success story

—Comes with some risks:

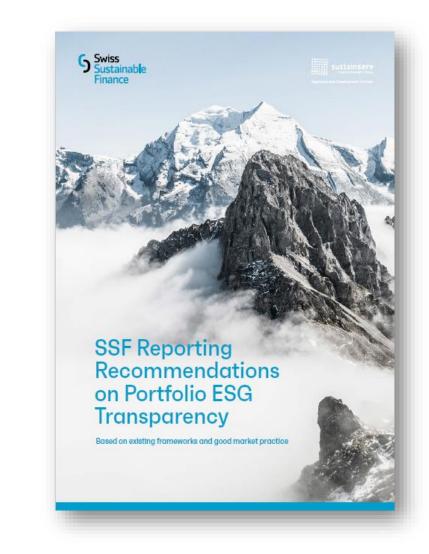
- Greenwashing not just a bad habit of corporates
- Reporting & transparency more data simply means more data, not more information
- Regulation frenzy growing burden, globally competing frameworks
- What is best practice in transparency for an asset manager or asset owner?



THE GOAL

The goal: create lowest common denominator for ESG portfolio transparency

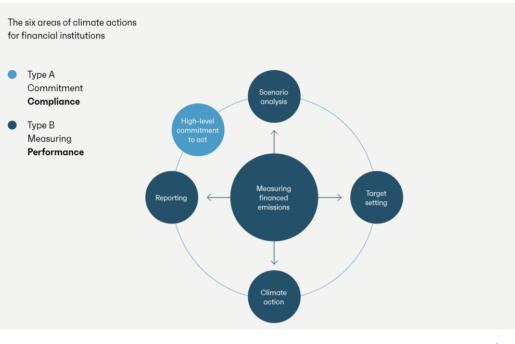
- Suitable for asset owners & asset managers, beginners
 & advanced, small & large
- Follows capital market customs (concise, quantitative, KPIs)
- Scalable allows for aggregation
- Capable to include future requirements



BUILDING ON EXISTING FRAMEWORKS

- Some frameworks just require commitment symbolic action
- Others are burdensome but not rocket science typically data-heavy
- Next generation frameworks e.g., TCFD require serious engineering in risk management, strategy, scenario analysis
- Climate frameworks ready more to come e.g., biodiversity, water

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THREE SOURCES OF INPUT



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INFORMATION ON ASSET OWNER/ASSET MANAGER ENTITY

| Governance Entity-wide | Responsibilities Processes/bodies policies |
|--|---|
| Strategy Entity-wide | Strategic target/positioning Scenatios Responsibilities |
| Risk Management Entity-wide | Integration of ESG into risk categories Quantification |
| Metrics and Targets Aggregated | Aggregation of investee performance Portfolio performance |

Recommendations cover the entity (asset manager/asset owner) level and the portfolio level

KPI'S FOR PORTFOLIO ASSETS Two Reporting Levels

Foundational level

B) KPIs for Portfolio Assets

I) Environment

Climate

- Total portfolio scope 1&2 carbon emissions
- Carbon tracking error (qualitative)

ll) Social

Human Rights

Recognition of human rights by investee companies through dedicated policies

Employee Matters

Employee turnover and/or absenteeism

III) Corporate Governance

Proactive Positioning

Board gender diversity

Compliance

- Exposure to controversial weapons

Advanced level

B) KPIs for Portfolio Assets

I) Environment

Climate

- Total portfolio scope 1&2 carbon emissions
- Weighted average scope 3 carbon emissions
- Carbon tracking error (quantitative)

Energy

- Total portfolio energy consumption
- Water
 - Total portfolio water consumption

ll) Social

Human Rights

- Recognition of human rights by investee companies through dedicated policies
- Number of severe human rights incidents

Employee Matters

- Employee turnover and/or absenteeism
- Accidents and fatality rate

III) Corporate Governance

Proactive Positioning

- Board gender diversity (PWOMAN)

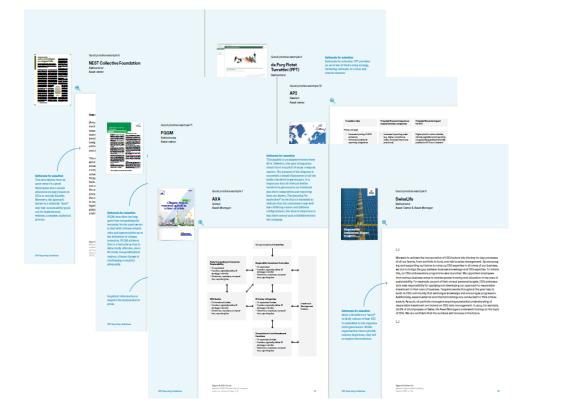
Compliance

- Exposure to controversial weapons
- Recognition of obligation to fight bribery and corruption through anti-bribery and anti-corruption policies

Financial and Governance Foundations

Remuneration policy in place and public

SUPPORTING CONTENT



Contents:

- — 15 good practice examples from Swiss and international asset management firms and asset owners
- Overview of commonalities between international frameworks and standards for Governance, Strategy and Risk Management reporting
- Illustrative samples of reporting content at entity level for foundational and advanced level
- Selection of metrics at portfolio level for foundational and advanced level

PANEL DISCUSSION Credibility through transparency

Christoph Baumann

Antoinette Hunziker-Ebneter

Stephen Nolan

Deputy Head Insurance & Risks, State Secretariat for International Finance SIF

CEO Forma Futura Invest & President Berner Kantonalbank

Managing Director, FC4S

CEO, WWF Switzerland



Moderated by: Sabine Döbeli

Thomas Vellacott

CEO, Swiss Sustainable Finance



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