

Biographies of New SSF Board Members

Sandra Cafazzo, Robeco Switzerland Ltd.

Sandra Cafazzo is Head of Sales & Marketing Switzerland and a Member of the Executive Committee at Robeco Switzerland Ltd. Prior to joining Robeco, she was Senior Vice President at PIMCO Switzerland focusing on business development and client servicing for institutional clients. Prior to that, she held sales positions at Merrill Lynch and Wellington Management in London. She began her career at UBS in 2001, initially on the portfolio management side and later in investment advisory.

Sandra is a CFA Charterholder and completed an MBA at London Business School. She also serves as board member and Vice President of the CFA Society Switzerland. Sandra joined Robeco in 2020.



Anne Marion-Bouchacourt, Société Générale Private Banking Switzerland

Anne Marion-Bouchacourt was appointed Chair of the Board of Directors of Société Générale Private Banking Switzerland in February 2019. She also acts as Chief Country Officer Société Générale Switzerland and CEO of SG Zurich – roles she has held since October 2018. She is a member of the Group Management Committee.

Anne Marion-Bouchacourt was Group Chief Country Officer for China since July 2012. She was previously Head of Group Human Resources, a position she held since 2006. Anne Marion-Bouchacourt joined Société Générale in 2004 as Head of Human Resources for Société Générale Corporate & Investment Banking. Anne Marion-Bouchacourt started her career as an auditor and then a consultant with PricewaterhouseCoopers (PWC). In 1990 she was appointed Director in PWC's Financial Services sector. In 1999 she joined Gemini Consulting Financial Institutions Practice as Vice-President and in 2002 she became Vice-President and Head of the Banking practice with Solving International. She also holds several Non Executive Director and Director positions.



Anne Marion-Bouchacourt graduated from Ecole Supérieure de Commerce de Paris, is a Chartered accountant and holds a Master's degree in Financial Management on Capital Markets from Paris-Dauphine University.

Mirjam Staub-Bisang, BlackRock Switzerland

Mirjam Staub-Bisang is CEO of BlackRock Switzerland and a member of the EMEA Executive Committee as well as a Senior Advisor to BlackRock Sustainable Investing.

Prior to BlackRock, Mirjam led an investment management firm focusing on sustainable investing based in Zurich. Mirjam also served as a non-executive director on the boards of public and private companies and as chair the investment committees of several asset owners such as pension funds and endowments. Prior to these roles she held senior positions in asset management and private equity investing at Commerzbank and Swiss Life and worked in investment banking at Merrill Lynch in London and Zurich. Today she serves on the board of the global shoe retailer Bata as a non-executive director.



Mirjam holds a PhD in Law from the University of Zurich and an MBA from INSEAD. She authored the standard work 'Sustainable Investing for Institutional Investors: Risks, Regulations, Strategies' and co-authored the second edition of 'Infrastructure as an Asset Class'. In 2009 she was elected a Young Global Leader of the World Economic Forum.

Maria Teresa Zappia, BlueOrchard Finance

Maria Teresa Zappia is Deputy CEO and Chief Impact and Blended Finance Officer at BlueOrchard Finance. Maria Teresa has covered a number of positions since 2018 like head of the investment team and chief investment officer. At present, Maria Teresa leads the blended finance and impact management team and is responsible for BlueOrchard's blended finance mandates (PPPs) and overall impact management and measurement practice.



Maria Teresa also leads the Sustainability and Impact team at Schroders Capital, the private assets business of Schroders created in June 2021.

Maria Teresa is the convenor of the Advisory Board of the Operating Principles for Impact Management, which is a best-in-class impact investing framework for asset managers and asset owners. She represented BlueOrchard at the G7 Impact Taskforce created by the UK under its G7 Presidency. Maria Teresa also joined the Impact Investing Institute Advisory Council in 2022.

Prior to BlueOrchard, Maria Teresa covered several positions at the European Bank for Reconstruction and Development, the Asian Development Bank, and the Overseas Development Institute based both in the field (Africa, Asia, Central Asia) and in Head Office. Maria Teresa has over 25 year experience in emerging and frontier markets, has authored and co-authored a number of publications, and is a guest speaker at several universities.